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| **Equal Opportunities Monitoring Form** |
| Take Part is an equal opportunities employer and monitor job applications to ensure that we provide equal opportunities to job applicants.  We would be grateful if you would complete the questions on this monitoring form and return it to us. Please send this to us at INSERT EMAIL ADDRESS or in the post to INSERT POSTAL ADDRESS. If possible, please send this separately to your application form.  All information supplied will be treated in confidence and will not be used during the hiring process. The monitoring form will be used solely to provide statistics for monitoring purposes.  Thank you for your help. |

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| **Confidential** | | | | | | | | | | | | | | | |
| Gender assigned at birth | | | Male ☐ | | | | | | Female ☐ | | | | Prefer not to say ☐ | | |
| Which of the following best reflects gender identity? | | | Male ☐ | | | Female ☐ | | | | Another way ☐ | | | | Prefer not to say ☐ | |
| Does your gender align with the gender assigned at birth? | | | Yes ☐ | | | | No ☐ | | | | | Prefer not to say ☐ | | | |
| Marital Status | | | Married ☐ | | | | Civil Partnership ☐ | | | | | Widowed ☐ | | | |
| Divorced ☐ | | | | Single ☐ | | | | | Other ☐ | | | |
| Ethnic Origin | English / Welsh / Scottish / Northern Irish / British ☐ | | | Gypsy or Irish Traveler ☐ | | | | Irish ☐ | | | | | White and Asian ☐ | | |
| White and Black African ☐ | | | White and Black Caribbean ☐ | | | | Any other White background ☐ | | | | | Indian ☐ | | |
| Pakistani ☐ | | | Any other mixed / multiple Ethnic background ☐ | | | | Bangladeshi ☐ | | | | | Chinese ☐ | | |
| Any other Asian background ☐ | | | African ☐ | | | | Caribbean ☐ | | | | | Any other Black / African / Caribbean background ☐ | | |
| Arab ☐ | | | Any other ethnic background ☐ | | | | Prefer not to say ☐ | | | | |  | | |
| Religion or Belief | No religion or belief ☐ | | | Buddhist ☐ | | | | Christian ☐ | | | | | Jewish ☐ | | |
| Hindu ☐ | | | Muslim ☐ | | | | Sikh ☐ | | | | | Prefer not to say ☐ | | |
| Do you consider yourself to be disabled under the Equality Act 2010?  *(a disability is defined as ‘a physical or mental impairment that has a substantial, long-term and adverse effect on a person’s ability to carry out day to day activities.’)* | | | | | | | | | | | | | Yes ☐ No ☐ | | |
| Age range | 16 – 24 ☐ | 25 – 34 ☐ | | | 35 - 44 ☐ | | | 45 – 54 ☐ | | | 55 – 64 ☐ | | | | 65 + ☐ |
| Sexual orientation | Bisexual  ☐ | | | Gay/Lesbian  ☐ | | | | Heterosexual/Straight ☐ | | | | | Prefer not to say  ☐ | | |

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| Are you a | Job applicant ☐ | Employee ☐ |